



# Annual Report

St. James Cathedral Parish, July 2023-June 2024

**D**EAR FRIENDS,  
Each year at this time, we publish a report on the financial condition of the parish. As you reflect on how you will support the Cathedral parish in 2025, I hope that the information contained in this report will help inform your decision. The report details not only the dollars and cents, but also some of the ministries and activities which are made possible through your support.

Our fiscal year runs from July 1 through June 30. **For the fiscal year ending June 30, 2024, our total parish income was \$7,191,867.**

- Sunday and holy day collections (46%)
- Various gifts, grants, and bequests (36%)
- Business income (including land lease, fundraisers, Cathedral Bookstore) (18%)

**Total expenses for the year were \$6,303,104.**

- Salaries, benefits and other personnel-related expenses (54%)
- Parish assessment by the Archdiocese (5%)
- Our annual support of four central area Catholic schools and parish scholarships for Rainbow Schools and high schools (4%)
- Supplies, operating costs for the maintenance and improvement of the Cathedral, other parish buildings, and grounds, etc. (37%)

**This left us with a surplus in 2023-2024 of \$888,764.**

You will notice that this surplus is much higher than what we projected at this time last year, and is almost entirely owing to a number of exceptionally generous bequests we received during the past year. These bequests go into our reserves and help offset unexpected costs. Please remember to pray for all our beloved dead and in a special way for those who have remembered the Cathedral in their estate planning. It really is an incredible gift.

**If you look at the projected budget for 2024-2025, you'll see that we anticipate a small deficit in the current fiscal year.** This deficit may grow because the budget below does not take into account a salary adjustment which may be implemented in the new year. A salary review is currently underway by our Finance Council, looking both at internal equity and keeping staff compensation in line with Archdiocesan guidelines. It's good for you to know that our Finance Council, consisting of nine of your fellow parishioners, meets monthly to monitor the finances of the parish and to advise me on financial matters. I am deeply grateful to them for the way they share their time and expertise.

I will be coming to you, as always, in November to invite you to consider your support for the parish. With your help, we can continue to keep pace with inflation!

Income and Expense	Projected 2023-2024	Actual 2023-2024	Projected 2024-2025
Sunday and Holy Day Collections	\$3,120,000	\$3,291,401	\$3,302,000
Bequests	194,000	1,017,875	190,400
Other gifts, grants, ACA rebate	890,250	1,200,718	910,852
Restricted donations	12,000	309,301	82,456
Columbarium income	100,000	90,188	80,000
Business income ( <i>land lease, bookstore, fundraisers</i> )	1,096,284	1,282,384	1,312,458
<b>Total Income</b>	<b>\$5,412,534</b>	<b>\$7,191,867</b>	<b>\$5,878,166</b>
Staff salaries and benefits	\$2,835,946	\$3,373,590	\$3,251,844
Supplies ( <i>including postage &amp; printing</i> )	405,974	507,417	508,036
Operations and Maintenance	240,000	188,105	167,500
Capital Expense*	50,000	142,982	0
Contracted Services ( <i>includes insurance premiums, police officers, service contracts, and contract musicians</i> )	580,830	683,672	524,161
Business Expenses ( <i>including bookstore and fundraising expense, hospitality, donations to others</i> )	213,250	470,234	294,807
Utilities, vehicles	340,800	364,392	387,172
Archdiocesan assessment	190,100	321,729	429,148
Rainbow Schools and Scholarships	244,597	250,983	315,384
<b>Total Expense</b>	<b>\$5,101,497</b>	<b>\$6,303,104</b>	<b>\$5,878,052</b>
<b>Surplus (Deficit)</b>	<b>\$311,036</b>	<b>\$888,764</b>	<b>(\$114)</b>

\*Due to changes in Archdiocesan guidelines, capital expenses are now recorded as improvements on the balance sheet and are exempt from the Archdiocesan assessment.

### OUR LIFE AS A PARISH, 2023-2024

**We are a vibrant and diverse parish with 2,464 registered households, comprising 4,894 individual members.** Our parishioners come from across Western Washington, from as far south as Olympia and as far north as Mount Vernon. Hundreds of volunteers are involved in dozens of parish ministries. This past year, some 928 individuals volunteered in some capacity at the Cathedral.

This year, 848 households made Sacrificial Giving pledges to the parish, and 1,210 made contributions in the course of the year.

During the past fiscal year, more than 700 Sunday and regular daily liturgies were celebrated, not counting special liturgies for Holy Days, the Sacred Triduum, and ecumenical and interfaith services.

We livestream Mass every day and twice on Sunday. Nearly 200 people from across the country join every morning in the daily livestream Mass, and on Sundays we are joined by an average of 450 between the 8:00am and 10:00am Masses!

Fifty-nine children and nine adults were baptized; six people baptized in other Christian traditions made their Profession of Faith and were received into the Full Communion of the Catholic Church. Twenty-eight confirmations were celebrated, and thirty-three children received their First Holy Communion. During the year 19 weddings and 32 funerals were celebrated.

### LITURGY, MUSIC, AND SPECIAL EVENTS

MASS ATTENDANCE HAS GREATLY INCREASED. It has been good to see so many of returning to in-person worship during the past year as we continue to recover from the pandemic. In addition, the Cathedral has been blessed to welcome visitors from around the world, especially during the summer months.

As the Cathedral Church, we are privileged to host special events which gather Catholics from across Western Washington, including Rites of Election, the Chrism Mass, Ordinations to the Priesthood, our annual celebration of St. Kateri Tekakwitha, Madre de las Americas, and Simbang Gabi. The Cathedral also hosted Baccalaureate Masses for O'Dea High School, Holy Names Academy, Seattle Preparatory School, and Seattle University.

On September 20, 2023, we marked the 10th anniversary of the election of Pope Francis with a panel discussion that explored different aspects of his ministry among us. Later that same week, a synodal gathering brought young adults together with the Archbishop for prayer and conversation. On Saturday, September 23, Archbishop Etienne, who was appointed a delegate to the Synod in Rome, celebrated a special Mass of the Holy Spirit in the Cathedral.

At the November Mass for Deceased Homeless, we remembered 410 people who died on the streets in the past year, a staggering and heartbreaking number.

In February, after extensive consultation that lasted several months, final Parish Family configurations of Partners in the Gospel were announced. St. James Cathedral became one parish family with Immaculate Conception, Central District, and Christ Our Hope, downtown as of July 1, 2024.

During the Sacred Triduum, we were privileged to welcome Father Ricky Manalo, a Paulist priest from New York City, to preach on the Seven Last Words during the traditional Tre Ore service on Good Friday.

### OUTREACH, PASTORAL CARE, AND FAITH FORMATION

The Cathedral Kitchen, now in its 49th year, serves an average of 150 people of all ages and races a hot, nutritious meal, lovingly prepared in the Cathedral Hall each weeknight—around 40,000 meals a year. The Sunday Early Breakfast continues to feed 70-80 people every Sunday morning. In addition, our Cathedral Kitchen Garden is thriving at Madison and Terry. And the Solanus Casey Center, our drop-in and referral center, a joint ministry with Catholic Community Services, helps hundreds of people find the services they need, whether housing, transportation, or meals.

The St. James Immigrant Assistance Program has continued to grow and to develop new outreach to immigrants and refugees in our midst. Our Mental Health and Wellness Ministry offered a variety of services, including prayer ministry, grief support, educational events, and social activities.

Many homebound parishioners received communion in their homes each week, allowing them to remain connected to the liturgical life of St. James, and many more connected with the Cathedral via livestream. Cathedral parishioners took communion to patients at Harborview Hospital each week.

Our Faith Formation and Sacramental Preparation programs are thriving under the leadership of Tami Kowal, who joined the team in July, 2023. About 100 Cathedral children participated in Sunday School classes, offered September through June.

Other offerings included small group study for Lent, Bible Study, book groups, retreats, and much more.

**ALL THIS WAS MADE POSSIBLE BY YOUR GENEROUS CONTRIBUTIONS.** We want you to know that, under the oversight of the Cathedral's Finance Council, there has been careful stewardship of the financial resources of the parish. We look forward to accomplishing even more with your support and with the help of God's grace in the coming year.

Sincerely yours in Christ,



Father Michael G. Ryan, Pastor